



| Program: Registrar's Office |  | Date: 07-10-2020 | Submitted By: M. Shabbir |  |
|-----------------------------|--|------------------|--------------------------|--|
|                             |  |                  |                          |  |
| Action Item 1               | Add efficiencies through continuous process improvement, better organization, and automation.  |                  |                          |  |
| Proposed Action             | Create a Master Calendar for Department processes, analyze recurring issues for a long-term solution, and explore emerging technologies and best practices.  |                  |                          |  |
| Responsible Party           | Registrar  |                  |                          |  |
| Success Criteria            | Regular assessment of new processes, practices, and data to ensure the desired goals are being met.  |                  |                          |  |
| Resources                   | Jenzabar, IS and IR departments, current tools, other colleges, and various reporting organizations.   |                  |                          |  |
| Timeline                    | Master Calendar is close to completion, other action items will be continual work in progress.   |                  |                          |  |
|                             |  |                  |                          |  |
| Action Item 2               | Improve staff development  |                  |                          |  |
| Proposed Action             | Design a clear professional development plan for each staff in the Registrar's office, identifying both short-term and long-term needs, with the goal to increase department efficiencies. Research other colleges our size for additional insights. |                  |                          |  |
| Responsible Party           | Registrar  |                  |                          |  |
| Success Criteria            | Proactively identify training opportunities to include self-learning tools, webinars, and regional conferences.  |                  |                          |  |
| Resources                   | All available KCC resources, Jenzabar, NSC, and various national associations.   |                  |                          |  |
| Timeline                    | Development plans by end of Fall term 2020, research other college practices will be continual work in progress.   |                  |                          |  |
|                             |  |                  |                          |  |
| Action Item 3               | Re-evaluate and change, if necessary, budget requests to targeted areas of needs.  |                  |                          |  |
| Proposed Action             | Analyze current resources, staffing, work volume, software, and equipment.   |                  |                          |  |
| Responsible Party           | Registrar  |                  |                          |  |
| Success Criteria            | Available analytics supporting the needs.  |                  |                          |  |
| Resources                   | Department's usage metrics, IR reports, and IS Department.   |                  |                          |  |
| Timeline                    | By end of Winter 2021.   |                  |                          |  |

| Program Action Plan Template          | Klamath Community College |
|---------------------------------------|---------------------------|
| Department or Program Lead            | Date                      |
| Dean of Instruction (when applicable) | Date                      |
| Dean of CTE (when applicable)         | Date                      |
| B                                     | 7-14-2020                 |
| Vice President or President           | Date                      |